

Harmony Energy Income Trust plc (the “Company”)

Chair Statement of Responsibilities

1. The Chair leads the Board and is responsible for its overall effectiveness in directing the affairs of the Company. As a non-executive independent Chair, responsibilities include:
 - In addition to formal general meetings, seeking regular engagement with major shareholders in order to understand their views on governance and performance against the Company’s investment objective and investment policy;
 - Ensuring the Board has a clear understanding of the views of shareholders;
 - Facilitating constructive Board relations and the effective contribution of all non-executive director;
 - Demonstrating objective judgement throughout their tenure and promote a culture of openness and debate;
 - Ensuring that Directors receive accurate, timely and clear information;
 - Considering the need for a regular externally facilitated board performance review; and
 - Acting on the results of the Board performance review by recognising the strengths and weaknesses of the Board.
2. The Chair should be independent on appointment when assessed against the circumstances set out in Provision 13 of the AIC Code.
3. On appointment, and throughout the Chair’s tenure, the Chair should have no relationships that may create a conflict of interest between the Chair’s interest and those of shareholders, including:
 - Being an employee of the manager or an ex-employee who has left the employment of the manager within the last five years;
 - Being a professional adviser who has provided services to the manager or the Board within the last three years; or
 - Serving on any other boards of an investment company managed by the same manager.
4. The Chair may be a member of either or both the Remuneration or Audit and Risk Committees, if they were independent on appointment but cannot chair either committee.
5. The Chair may be a member of, and may chair, the Management Engagement committee, provided that they are independent of the manager.

Approved by the Board on 3 March 2025.